

Hereford Lads Club Juniors Boys and Girls

Established 1925



Club Information & Codes of Conduct

Season 2024/25

A very warm welcome to Hereford Lads Club Juniors Boys and Girls. We are delighted that you have chosen to join our great club.

- **Code of Conduct**

Parent/Guardians and players are asked to read and comply with the club's code of conduct before completing the on-line registration document. It is important that all participants understand their roles and responsibilities within the Grass Roots Game and indeed understand the consequences of failing to comply.

- **On-Line Membership Form**

A £20 registration fee is requested, payable to your Team Coach before you complete the on-line membership form.

- **Monthly Subscription £22.50, paid monthly and by Standing Order**

Once you have completed the on-line registration you will be contacted by our Club Secretary Sandra Mifflin with details of your unique Lads Club Registration number and your FA FAN number. Hereford Lads Club Juniors Boys and Girls charge a subscription of £22.50 per calendar month for 12 months to cover the costs of your child's footballing activities. As a registered charity we make no profit and only use your child's subscription to cover our costs such as pitch hire, pitch maintenance, referee fee's, Building maintenance, winter training on the 4G County Ground Pitch and training materials.

- **What does this mean for you:**

- **Existing players.** Please continue to pay your monthly subscription. There has been no change for you.
- **New Players.** Below you will find the on-line banking details required to set up your child's monthly subscription. Follow the instructions provided on your email from our secretary and don't forget your unique Lads Club reference number. Please ensure that your payments are made by the 20th of each month.

- **Details required for your on-line banking.**

- Monthly Subscriptions are £22.50 per calendar month Paid by Standing order for the full calendar year.

Payee: Hereford Lads Club Juniors, Sort Code: 53-50-41, Account no: 55091970

- Nat West Bank, Please Quote your player reference number.

- **League registration**

Upon receipt of your on-line Membership form we will submit your child's details to their respective league, and they will be registered as a player with Hereford Lads Club Juniors Boys and Girls. Parent/Guardians will receive an email from the Football Association shortly afterwards asking that you confirm their registration with the club. Please follow the instructions on the email carefully and now that all the administration is done let's play some football.

- **Further Information About Hereford Lads Club Boys and Girls**

- As well as offering weekly training and matches with FA qualified coaches who are trained in both First Aid and Safeguarding the club holds subsidised events at Halloween and Christmas to further enhance your child's enjoyment of being part of the Club.
- Additionally, there is our end of Season Tournament and separate Presentation Day where we celebrate all that is good about football and the club to sign the season off.

- All the current coaches and club management team have started their journey with Lads Club by being a parent/guardian in the first instance. If you wish to become further involved with the club by becoming a coach (we will pay for it) or indeed part of the social committee offering your help at events several times a year, please let your team manager know and he or she will advise you of who to talk to. We are all volunteers at Lads Club and additional help is always appreciated.
- There are other ways to get involved with Lads Club too. You could always join our 100 Club which offers reduced prices to members in the Club House and reduced-price admission to watch the Senior First Team play at home in the Hellenic Premier Division. There is a monthly prize draw with a chance of winning £120 every month and all profits are re-invested in the club.



- The Club House is open most weeknights during training and at weekends during matches.
- Club Merchandise can be ordered exclusively by following the link on our website. www.herefordladsclub.co.uk
- Sponsorship is also another option to become a part of the Lads Club Family. We are all extremely busy in our day to day lives and maybe you just haven't got the time to invest in the club, but you could always sponsor your teams kit by having your company logo emblazoned on their match day kit.

- We are heavily engaged in social media where regular updates can be found on Facebook.
 - You can follow the Junior Girls, "Girls at Hereford Lads Club FC"
 - The Junior Boys, "Hereford Lads Club Juniors"
 - The Seniors, "Hereford Lads Club FC"
- Finally, we just wanted to let you know about our Player Pathway. Most of our players join the club at the age of 7 to play in the Under 7 League or even earlier if they have joined us at our introductory training sessions. They then continue through the age groups finishing at Under 16. However, for those wishing to further their footballing career into adult football, male or female, we offer a Pathway into U18 football in the Mid-week Floodlit league and then these players feed into our Senior Colts, Reserves, First Team and Ladies Senior Team. We have recently seen some of our younger players making debuts in the First Team who play in step five of the national league system. Hereford Lads Club can offer you a footballing journey for many years as a player, as a coach or as a Volunteer.
- Under the Data Protection Act 2018, we have a legal duty to protect any personal information we collect from you. The information you supply will only be used by Hereford Lads Club for administrative purposes within the terms of the Data Protection Act 2018. We will not supply it to third parties. The information contained in this document is private and confidential. A copy of our Privacy Statement is available on the Club Website, www.herefordladsclub.co.uk

This membership form remains the property of the Hereford Lads Club
Registered CIO Charity Number 1192186



Hereford Lads Club Code of Conduct for Players, Parents/Carers & Coaches

Hereford Lads Club has discussed and agreed Codes of Conduct for all members, including Players, Managers, Coaches and Parents, in line with Football Association (FA) guidance. Please take the content in the right spirit and be supportive in all aspects of the club. Primarily, the children of the club are our most important asset, and all our efforts revolve around them.

Remember, football is a time for players to develop their technical, physical, tactical, and social skills. Winning isn't everything. Everyone needs to play their part and observe the FA's Respect Code of Conduct.

Our club has three main responsibilities around the Codes:

1. To ensure everyone within the club (club members), whatever their role, has read, agreed and signed up to their relevant Code, and understands the actions which could be taken if Codes are broken. The inclusion of Codes into the registration process of club members ensures that all playing members can be made aware of their responsibilities at the point of joining the club.
2. To collect and retain the Codes so that they can be referred to if an individual's behaviour becomes unacceptable.
3. To deal fairly and consistently with anyone who breaks 'their' Code.

Respect Code of Conduct for Young Players.

When playing football, I will:

- Always play to the best of my ability
- Always demonstrate good sportsmanship by working hard for myself and my team
- Play fairly – I will not cheat, complain, or waste time
- Respect my teammates, the other team, the referee and the coach/manager
- Remain with the coach/manager from the start till the end of the game, except for medical reasons
- Listen, learn, and respond to what the coach/team manager tells me
- Play by the rules, as directed by the referee
- Three cheers/Shake hands with the other team and referee at the end of the game
- Talk to someone I trust or the Club Welfare Officer if I am unhappy about anything at my club

Respect Code of Conduct for Spectators - Parents/Carers.

When watching players, I will:

- Remember that children play for their **own** enjoyment
- Applaud effort and good play as well as success
- Always Respect the match officials' decisions
- Remain outside the field of play and within the Designated Spectators Area, at all times.
- Remain behind the respect barrier and not walk around the pitch whilst the game is in play.
- Let the coaches do their job and do not confuse the players by coaching from the side lines
- Encourage the players to Respect the opposition, referee, and match officials
- Avoid criticising a player for making a mistake – mistakes are part of learning
- Never engage in or tolerate offensive, insulting, or abusive language or behaviour

Spectators are advised that under the FA Disciplinary Code, Clubs can be sanctioned/fined for the behaviour of their supporters. Lads Club will investigate any breaches of the FA Disciplinary Code and where proven that a spectator has brought the club into disrepute Lads Club will recover the fine amount from the individual and consider a club sanction thereafter.

Respect Code of Conduct for Managers/Coaches.

On and off the field, I will:

- Show respect to others involved in the game
- Adhere to the Laws and spirit of the game
- Promote fair play and high standards of behaviour
- Always Respect the Match Officials' decision
- Never enter the field of play without the Referee's permission
- Never engage in public criticism of the Match Officials
- Never engage in or tolerate offensive, insulting, or abusive language or behaviour

When working with players, I will:

- Place the well-being, safety, and enjoyment of each player above everything, including winning.
- Explain exactly what is expected of players.

Full details are available via the club website: www.herefordladsclub.co.uk

Any disputes should be brought to the Committee; arguments and fallouts must not be conducted in front of the children. Managers and Parents must always show themselves to be ambassadors for the club and so

set a good example to the children. We actively encourage all club members to pull together to form a good partnership.

There is a list of team managers on the club website. Parents are welcome to discuss problems with the managers but must realise that managers are there to select and control the teams. Parents are asked to give their full support to managers and their teams, particularly with the preparation of pitches (eg setting up and putting away of nets).

We want this Club to be something to be very proud of, and to ensure that visitors to the Club leave impressed at what we can achieve and how we as a Club conduct ourselves.

Social Media

Players/Spectators/Coaches/Managers:

- Should only use social media networks in a safe, respectful and positive manner between teammates, other teams and the coach/manager
- MUST NOT upload, post, host, text or email things that are hurtful, insulting, offensive, abusive, threatening or discriminating as this would go against the clubs Code of Conduct and could also be against the law.
- Refrain from taking photos without prior consent.
- Refrain from uploading images to any social media network without all persons' prior consent.
- Coaches/managers should not contact players using any form of social media.
- Players should not use internet, web-based, phones or any other method of communication to coaches regarding non-football personal matters
- Players should not contact/try to add or accept any invitations on any social network site from adult coaches/managers as this is strictly prohibited.
- Should not delete inappropriate text, emails or messages sent to you as they may be required as a form of evidence for a subsequent investigation.

Any inappropriate usage of social media will be investigated fully and may result in notification to the HFA or in more serious cases the Police.

On behalf of Hereford Lads Club Juniors FC

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